

## Non-Discrimination Policy

Wave Of Hearts does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include employment, program matters, financial aid awards, and all other Wave Of Hearts administered programs and activities. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.